



Tim Lyons

Organizational Health Consultant

Executive Coach

Certified Working Genius Facilitator & Member of CAPA Pro '23



Before working for the Table Group home office, Tim had nearly twenty-years of experience in teaching, school leadership, and non-profit executive management. He made a life out of helping students, teachers, boards, funders and anyone looking for consultation. He finds inspiration in family and friends, in being outside, travel, reading, books and podcasts, and meeting new people and in coaching. Tim's passion for creating healthy cultures led him to the Table Group.

He is blessed to have a long time friendship with Patrick Lencioni, and to have worked in the home office of the Table Group with Pat and Pat's team of 10. He trained in their most effective tools for creating healthy organizations and teams.

Currently in the field as a consultant, he helps organizations, leaders, and individuals to clarify their goals, make prudent decisions, and find meaning and joy in work together. At his core, he wants to help people foster healthy relationships and experience joy in their work. He listens and asks thought-provoking questions. He draws upon intensely lived experiences in a variety of organizations and cultures. Tim happens to have graduate degrees in Educational Leadership and in Philosophy, a bachelor's degree in theology, as well as certification in the Six Types of Working Genius and membership in CAPA Pro. He founded Lyons Consulting & Coaching and Smart & Healthy Schools.

Intellectual Property/Content

He supported Patrick Lencioni and The Table Group team in the refinement of The Six Types of Working Genius model, assessment, support materials, training and roll-out. He helped scale digital assessment support and aggregated feedback for validation, during an 18-month period which saw over 300K individual assessments and an increase of over \$8m in company revenue.

He participated on several occasions as a guest on Patrick Lencioni's podcasts, and in weekly team content development and strategy meetings. He has attained fluency in all of the Table Group organizational health models and tools, summed up in Patrick Lencioni's books: *The Advantage*, *The Five Dysfunctions of a Team*, *Death by Meeting*, *The Ideal Team Player*, *The Six Types of Working Genius*, *Silos*, *Politics and Turf Wars* and others.

Client & Consultant Support

He has personally assisted members of the executive leadership teams of global companies such as Southwest Airlines, McKesson, Tyson Foods, Nokia, Chick fil-A, Livingston Intl., as well as small businesses and non-profits. He has also supported the Table Group \$45m/year consulting practice, in the field as an associate facilitator, and behind the scenes in pre and post engagement follow-up and coaching.